

# **ENGINEERING MANAGER**

## **Job Description Overview**

The Engineering Manager is responsible for the overall performance of the engineering specific to a product line. Duties include direct supervision of Engineering and Applications Engineering personnel. This is a highly visible position within the Company and to its customers. Strengths in mechanical design, equipment estimating & project management are required. This position reports to the Vice President.

## **Qualifications**

- Dedication to excellence and a quality output.
- Bachelors of Science in Engineering, Engineering Technology, or equivalent experience.
- Proven experience with effectively managing and directing the work of others.
- Proven experience with project management.
- Demonstrated communication, organizational, problem solving and time management skills.
- Working knowledge of AutoCAD, Inventor, ERP, MS Word, Excel & Project software.
- Experience in heavy sheet-metal and structural steel design & fabrication.
- Experience in Machine Design; including mechanical drive design.
- Basic knowledge of electrical controls (PLC), pneumatics & hydraulics.
- Must be able to work independently, accurately & efficiently.
- Knowledge of metal machining, stamping & die-cast industries a plus.

## **Responsibilities:**

- Promote excellence throughout the department.
- Direct supervision of Engineering and Applications Engineering personnel and overall department performance
- Oversee & participate in the production of detailed engineering & system layout drawings
- Participation in Sales process by providing technical support, accurate machinery layouts and pricing to Sales Managers in a timely fashion.
- Acts as primary technical contact for specified product line.
- “Ownership” and responsibility for all department processes.
- Travel to customers providing Engineering, Sales or Project Management support is required.
- Maintenance of Production Schedule by actively managing Engineering department release dates.
- Maintenance of Proposal Schedule by actively managing Applications Engineering department quote due dates.
- Others as required by the Vice President.
- Work closely and communicate with other departments regarding current projects, pricing and engineering practices.
- Product Managers represent the highest level of Product knowledge in the company and must always conduct themselves in a professional manner.